

# The SCHWIND philosophy

Shared values form the basis of our daily operations.

## Motivation

makes us act.

Our committed team grows with each challenge it faces in ever-changing environments. Decisiveness and perseverance enable us to pursue our collective vision.

## Integrity

makes us popular.

We stand by what we say. Our sincere and respectful interaction creates a sound basis for satisfied employees and partners. Our readiness to help one another sets us apart.

## Teamwork

gives us strength.

Communication is one of the most important cornerstones of our collaboration with our customers, suppliers and everyone within our company. We utilize all the expertise and experience acquired by SCHWIND precisely where it is needed, through teamwork and by actively sharing information. We provide mutual support in the interests of achieving our collective goals. To do this we rely on an atmosphere of trust and confidence.

## Openness

makes us inventive.

We are innovative and motivated. Driven by ideas, we master a whole host of challenges and view these as opportunities. We are open for new things and embrace the chance to further our personal development.

## Determination

drives us forward.

Great discipline and a sense of responsibility felt by every single one of us allow us all to pull in the same direction. We set clear goals and, by pursuing a direct course, we achieve them.

Values  
that are  
important  
to us.

**SCHWIND**  
eye-tech-solutions